



**keep it simple science**

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## **Teachers Personally Paying for Resources for School Use? What's Our Policy?**

If a teacher chooses to personally pay for school resources that is entirely his or her decision.

However, be aware that it is our policy (strictly no exceptions) that the Site Licence will be issued in the name of the school. In a legal sense, that means that the resources really belong to the school and must be retained for use within that school, according to our Site Licence conditions.

This means that (for example) if a teacher pays for the resources and later transfers to another school, he/she may NOT take copies of the resources to another school and use them there.

The reasons for this policy are all about copyright law and what is reasonable and fair usage of our intellectual property. For example, if one teacher personally owned a resource being used in a school, then no other staff members would have the right to use it. This would be impossible to police (not that we have the desire or the capability to act as the copyright Gestapo!) and quite inequitable to other teachers and their students. This is just one example of what could become a legal minefield... hence our policy.

When a teacher seeks to pay for resources personally it is usually because the current school budget has run out. In such cases, we recommend that the teacher make enquiries about being re-imbursed by the school when funds become available.

We believe our policy is fair and reasonable. It promotes equity within schools while helping to protect our rights under copyright law. We hope you agree.

The k.i.s.s. team

**Note: In the case of a teacher paying personally we ask for PRE-PAYMENT.** (cheque, internet transfer, credit card) Details on request.

**The Tax Invoice is made out to the teacher c/o the school.**

**The Site Licence is made out to the school.**